

# South Downs Leisure

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## PERSON SPECIFICATION

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### Information for applicants:

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience and abilities to those listed below.

In line with the 2 ticks Government scheme, applicants with a declared disability will be guaranteed an interview where they score at least 2 (out of a 0-3 scale) on each of the criteria weighted with High Importance i.e. score of 2 multiplied by 3 = 6.

Key:

A – Application form   C – Certificates   I – Interview   PA – Practical Assessment

\* weighting scale:   1: High Importance   2: Medium Importance   3: Low Importance

Criteria	Weighting	How Assessed (see key above)
<b>Education / Qualifications</b> 1. Level 2 Gym Qualification	1	A,C
<b>Knowledge</b> 1. Working knowledge of gym equipment 2. Ability to write fitness programmes	1 1	A, I and PA
<b>Communication</b> 1. Able to provide excellent customer care consistently 2. Effective communication skills to deal with both colleagues and public 3. Ability to maintain and ensure a positive work environment	1 1 1	A,I A,I A,I
<b>Experience</b> 1. Experience of a comparable leisure based organization 2. Experience of dealing with the public	2 1	A,I A,I
<b>Physical</b> 1. Able to move sporting equipment as directed	1	I



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<b>Specialist Knowledge</b>  1. Understanding of Health and Safety Legislation 2. Basic ICT skills to include Microsoft office suit and email.	  2 2	  I,A I,A
<b>Skills and Abilities</b>  1. Ability to remain calm under pressure 2. Proven record within fitness and health industry 3. Proven organisational skills	  1 2 1	  I,A I,A I,A
<b>Other</b>  1. Able to adapt to working a shift system with the flexibility to cover colleagues at short notice 2. Must be willing to take on additional training as required. 3. Able to work across sites as needed by the role.	  1 1 1	  I,A I,A I,A



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