South Downs Leisure

PERSON SPECIFICATION

Authority:	South Downs Leisure Trust	
Service Block:	Leisure	
Section:	Worthing Leisure Centre	
Post Title:	Senior Gymnastics Coach	
Post Number:	To be confirmed	
Accountable to:	Sports Manager	
Management responsibility for:	Assistant Gymnastics Coaches	
Authority to liaise with:	Leisure centre staff and customers	
Meetings attended on a regular basis:	Full staff meetings, 1-2-1s & PDRs	

Area	Requirements	
Qualifications	Essential	Desirable
	Minimum 18 years of age. British Gymnastics (BG) Level 1 Coach	Add-on modules in Disability Gymnastics and Fun 4 Baby
Professional Registration (where applicable)	Registered with BG	
Knowledge & Experience		
(e.g. Technical, Administrative, Managerial – use one or more categories as/where appropriate)	Experience of maintaining classes in Gymnastics.	Experience of relevant administrative systems.
Skills	•	
Communication/ relationship	Internal: Strong verbal, written skills. Interpersonal relationship skills to work closely with managers, Duty Officer and coaching assistants. External: Strong communication skills to deal with children, parents and carers in line with corporate objectives and mission statement.	

Analytical/ judgmental	Strong judgement of readiness for participants to move on to next level of progression.	
Planning/ organisational	Ability to structure and programme sessions to meet demand in accordance with available resources.	
IT		Strong ITC skills
Physical	Ability to demonstrate basic gymnastics moves	
Abilities	-	
Physical	Physical capability to spot and support gymnasts is essential	
Mental	Self-motivated, self- disciplined and committed to the values and mission statement of SDLC	
Emotional	Empathetic towards internal and external customer care	
Working conditions	Hours to be confirmed which could include weekends, evenings and bank holidays Able to work flexible hours	

