

South Downs Leisure

PERSON SPECIFICATION – Cleaning Operative

Information for applicants:

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience and abilities to those listed below.

In line with the 2 ticks Government scheme, applicants with a declared disability will be guaranteed an interview where they score at least 2 (out of a 0-3 scale) on each of the criteria weighted with High Importance i.e. score of 2 multiplied by 3 = 6.

Key:

A – Application form C – Certificates I – Interview PA – Practical Assessment

* weighting scale: 3: High Importance 2: Medium Importance 1: Low Importance

| Criteria | Weighting | How Assessed (see key above) |
|---|-----------|------------------------------|
| Education / Qualifications 1. GCSE Maths and English grade C or above (or equivalent qualification) | 2 | C |
| Knowledge 1. Working knowledge of Public Facilities | 2 | A, I and PA |
| Communication 1. Able to provide excellent customer care consistently | 3 | I |
| 2. Effective communication skills to deal with colleagues and public | 3 | I |
| Experience 1. Experience of cleaning a comparable leisure-based organization | 2 | A |
| 2. Experience of team work | 2 | I |
| Physical 1. Able to move equipment as directed | 3 | A |
| Specialist Knowledge 1. Understanding of Health and Safety Legislation | 2 | |
| 2. COSHH | 2 | |
| 3. First Aid | 2 | |



South Downs
Leisure

www.southdownsleisure.co.uk

South Downs Leisure

| | | |
|---|---|--|
| Skills and Abilities. | | |
| Other | | |
| 1. Able to adapt to working a shift system with the flexibility to cover colleagues at short notice | 3 | |
| 2. Must be willing to take on additional training as required. | 3 | |
| 3. Able to work across sites as needed by the role. | 2 | |



South Downs
Leisure

www.southdownsleisure.co.uk