

# South Downs Leisure

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## PERSON SPECIFICATION: Youth Coordinator

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### Information for applicants:

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience and abilities to those listed below.

In line with the 2 ticks Government scheme, applicants with a declared disability will be guaranteed an interview where they score at least 2 (out of a 0-3 scale) on each of the criteria weighted with High Importance i.e. score of 2 multiplied by 3 = 6.

#### Key:

A – Application form   C – Certificates   I – Interview   PA – Practical Assessment

\* weighting scale:   3: High Importance   2: Medium Importance   1: Low Importance

Criteria	Weighting
<b>Education / Qualifications</b>  1. Degree in associated discipline 2. Youth qualification	  2 2
<b>Knowledge</b>  1. At least 2 years recent experience within a youth worker related role	  3
<b>Communication</b>  1. Excellent interpersonal skills 2. Ability to coordinate and motivate young people	  3 3



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<b>Experience</b> <ol style="list-style-type: none"><li>1. Extensive experience of working with young people.</li><li>2. Experience planning and delivering activities, projects and individual interventions on issues relating to young people's health and wellbeing, as well as organisational and local issues of concern.</li><li>3. Ability to challenge young people's language and behaviour effectively.</li><li>4. Ability to work with individuals and groups of young people in order to identify personal progression and solutions to problems.</li><li>5. Proven experience of working as part of a team, as well as using own initiative to deliver structured programme of activities.</li><li>6. Good communications skills, verbal and written and experience of consulting with young people.</li></ol>	3 3 3 3 3 3 3
<b>Specialist Knowledge</b> <ol style="list-style-type: none"><li>1. Ability to utilise the organisations I.T packages to develop projects with young people.</li><li>2. Ability to record and articulate young people's progression and to support senior staff in identifying organisational impact on young people's lives.</li><li>3. A youth qualification.</li></ol>	2 2 2
<b>Other</b> <ol style="list-style-type: none"><li>1. Ability to positively represent South Downs Leisure at external meetings / training / outreach.</li></ol>	3



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