

South Downs Leisure

PERSON SPECIFICATION - Modern Apprentice /Plant Technician

Information for applicants:

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience and abilities to those listed below.

In line with the 2 ticks Government scheme, applicants with a declared disability will be guaranteed an interview where they score at least 2 (out of a 0-3 scale) on each of the criteria weighted with High Importance i.e. score of 2 multiplied by 3 = 6.

Key:

A – Application form C – Certificates I – Interview PA – Practical Assessment

* weighting scale: 3: High Importance 2: Medium Importance 1: Low Importance

Criteria	Weighting	How Assessed (see key above)
Education / Qualifications 1. GCSE Math's and English grade C or above (or equivalent qualification/experience)	2	C
Professional Registration 1. CIMSPA Membership 2. RLSS	1	A
Knowledge 1. Working knowledge of Leisure Facilities operations 2. Aptitude for understanding systems (GSHP,AHU's & CHP)	1 2	A and I & PA
Communication 1. Able to provide excellent customer care consistently over the telephone and /or in person 2. Effective communication skills to deal with colleagues and public	2 2	I I
Experience 1. Experience of a comparable leisure based organisation 2. Experience of dealing with the public in a busy leisure facility	1 1	A I
Physical 1. Able to perform physical tasks (Lifting, moving etc)	3	PA

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Specialist Knowledge <ol style="list-style-type: none">1. Understanding of Health and Safety Legislation2. ICT skills3. NPLQ (for Lifeguard roles)	1 1 1	A & i
Other <ol style="list-style-type: none">1. Able to adapt to working a shift system with the flexibility to cover colleagues at short notice2. Must be willing to take on additional training as required.3. Able to work across sites as needed by the role.		



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www.southdownsleisure.co.uk