

South Downs Leisure

PERSON SPECIFICATION

Information for applicants:

The person specification provides an outline of the experience, skills and abilities we expect the successful candidate to possess. You should match your own skills, experience and abilities to those listed below.

In line with the 2 ticks Government scheme, applicants with a declared disability will be guaranteed an interview where they score at least 2 (out of a 0-3 scale) on each of the criteria weighted with High Importance i.e. score of 2 multiplied by 3 = 6.

Key:

A – Application form C – Certificates I – Interview PA – Practical Assessment

* weighting scale: 1: High Importance 2: Medium Importance 3: Low Importance

| Criteria | Weighting | How Assessed (see key above) |
|---|-------------|------------------------------|
| Education / Qualification 1. The post holder should hold, or have the ability to obtain, a current Basic Food Hygiene Certificate. | 2 | C |
| Knowledge 1. Working knowledge of Leisure Facilities workings | 3 | A, I |
| Communication 1. Able to provide excellent customer care consistently 2. Effective communication skills to deal with colleagues and public | 1 1 | A,I A,I |
| Experience 3. Must be committed to working in the leisure industry, enthusiastic for the challenges of a busy facility and enjoy working with people 1. Experience of a comparable leisure based organisation 2. Experience of dealing with the public in a similar customer focused operation and the essential requirements of preparing, cooking and presentation of food. | 1 3 1 | A,I A,I A,I |
| Physical 1. Able to move / lift equipment as directed | 1 | A, I |



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| Specialist Knowledge 1. Understanding of Food Hygiene | | |
| Skills and Abilities | | |
| Other 1. Able to adapt to working a shift system with the flexibility to cover colleagues at short notice 2. Must be willing to take on additional training as required. 3. Able to work across sites as needed by the role. | | |



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